

# Tidemark Federal Credit Union

## Employment Application

Tidemark Federal Credit Union welcomes resumes at any time. Resumes will be held on file for a period of 6 months. If a position becomes available for which you appear qualified, we will contact you.

Our employees are our greatest asset. We strive to provide competitive wages, excellent benefits, and opportunities for advancement.

### APPLICANT DATA

First Name:

Last Name:

Email Address:

Home Address:

City:

State:

Zip Code:

Telephone Number:

High School Name:

Did you graduate? Yes  No

College Name:

Did you graduate? Yes  No

Subject Studied/Degree Received:

Do you currently smoke? Yes  No

Have you smoked in the past 2 years? Yes  No

If yes, when did you quit?

TFCU has a no-smoking hiring policy.

Have you been convicted of a Felony? Yes  No

If yes, give dates and details:

Answering yes to these questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of violation, rehabilitation and position applied for will be considered.

### EMPLOYMENT DESIRED

Are you 18 Years of Age or older? Yes  No

Are you authorized to work in the U.S.? Yes  No

Have you ever applied with Tidemark FCU in the past? Yes  No

If yes, when?

Are you currently employed? Yes  No

Position Desired:

Branch Location Desired: Lewes  Long Neck  Milford  Millsboro   
Seaford  Selbyville

Date Available to Start:

Salary Requirement:

### PREVIOUS EMPLOYMENT

Current/Previous Employer:

Address:

Telephone Number:

Job Title:

Start Date:

End Date:

May we contact? Yes  No

Describe Duties:

(2) Previous Employer:

Address:

Telephone Number:

Job Title:

Start Date:

End Date:

May we contact? Yes  No

Describe Duties:

AUTHORIZATION: I certify that the facts contained in this application (and accompanying resume) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the employer. I understand that any employment is conditioned on a background check. I authorize the financial institution to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the credit union, without giving me prior notice of such disclosure. In addition, I release the financial institution, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure. I understand and agree that nothing contained in this application, or conveyed during my interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the financial institution. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the financial institution unless made in writing. If I am offered employment I agree to submit to a medical examination and drug test, if required, before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the credit union and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the financial institution the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, may be contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by the financial institution's Drug and Alcohol Policy. I understand that filling out this form does not indicate there is a position open and does not obligate the financial institution to hire. If hired, I agree to abide by all financial institution work rules, policies and procedures. The financial institution retains the right to revise its policies or procedures, in whole or in part, at any time.